

## ***New Business:***

### **Store Hours**

- Stores returning to 9:00pm close, if this is a part of a stores regular hours
- Stores to open on Sundays going forward
- Regional Directors have communicated this information to Store Managers
- Question raised about why the organization is returning to more normalized hours
  - o Hours change is based on Public Health advise to retailers

### **Staffing Other Store**

- Concern raised about some stores staffing other locations that have had COVID-19 exposures
  - o It was noted that the environment is not the hazard during an exposure – individuals that contributed to an outbreak in a specific location are no longer in the workplace, therefore the risk is mitigated to staff coming in
  - o It was noted that when stores are closed due to an exposure, a thorough cleaning is completed to mitigate risk

### **In-Store Rapid Testing**

- In-store rapid testing begins May 26, 2021 with testing mainly occurring in HRM to start the program

### **Vaccinations**

- Question raised about the NSLC requiring employees to be vaccinated
  - o Vaccination is not required by law – it is an individual choice; therefore, employees are not required to be vaccinated to be in the workplace

### **Employee Training Certification with Location Change**

- Questions raised about employee's traveling to other stores and their certification validity while at another location
  - o If employees are at another store for a short term, their certification is still valid
  - o If an employee permanently relocates, they are required to recertify at the new location (i.e., forklift)

### **All Other Business:**

### **STANDING REPORTS:**

#### **WCB Accident/Incidents**

- It was noted that cut injuries were up since last meeting

#### **Labour and Workforce Development Inspections (Justin)**

- Before lockdown there were approximately 20 COVID-19 inspections
  - o Yarmouth region experienced compliance issues within the community, therefore inspections in this area were significantly greater than other areas